## **CITY OF MINNEAPOLIS**

And

CITY EMPLOYEES' UNION, LOCAL UNION NO. 363 A/W LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO (LABORERS UNIT)

## LETTER OF AGREEMENT Temporary Construction Maintenance Laborer

THIS AGREEMENT, is made by and between the City of Minneapolis (hereinafter the "City"), the City Employees' Union, Local Union No. 363 a/w Laborers' International Union of North America (hereinafter "Local 363"), collectively the "Parties".

WHEREAS, Local 363 has representation rights over Construction Maintenance Laborer work with the City of Minneapolis; and

WHEREAS, Section 7.09 – Permits and Details of Agreement between the City of Minneapolis and Local 363, provides for the hiring of temporary workers with needed skills through Local 563 Hiring Hall and creates rules around the hiring of the temporary Construction and Maintenance Laborers, including the percentage of the workforce that may be hired in this capacity; and

WHEREAS, the parties desire to modify this agreement;

**NOW, THEREFORE,** the Parties agree to suspend the limitation of "30% of the total number of available Seasonal Construction and Maintenance Laborers" as listed in item number one of <u>Section 7.09</u> of the Agreement from approximately April 1, 2012 through approximately November 30, 2012.

AND FURTHER THE PARTIES AGREE that all other aspects of Section 7.09 – Permits and Details of the Agreement remain in effect.

**THE PARTIES** have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

FOR THE CITY OF MINNEAPOLIS:

FOR THE UNION:

Innothy Q. Giles

Director, Employee Services

Date

Business Manager, Local #363